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S.C.R. NO. 172

MAR 8 - 2019

SENATE CONCURRENT RESOLUTION

REQUESTING THE UNIVERSITY OF HAWAII BOARD OF REGENTS TO CONTINUE TO SUPPORT AND FUND THE INDUSTRIAL RELATIONS CENTER AS A VALUABLE LABOR-MANAGEMENT RELATIONS RESOURCE FOR THE PUBLIC AND PRIVATE SECTORS.

WHEREAS, the Industrial Relations Center was created by the University of Hawaii Board of Regents in 1948 to promote the understanding of labor-management interactions, challenges, collective bargaining and mediation techniques, and public and private sector policies; and

WHEREAS, the Industrial Relations Center aims to develop curriculum emphasizing training for industrial relations positions; provide library reference services; present lectures, conferences, and discussion groups; conduct research studies in basic industrial relations problems; and serve the public in providing sources of information in the field of industrial relations; and

WHEREAS, the Industrial Relations Center has established a reputation as an impartial and trusted resource agency for labor-management relations in the public and private sectors and is an active member of the Labor and Employment Relations Association, the leading national organization; and

WHEREAS, the Industrial Relations Center has significantly contributed to the public and private sectors by successfully training more than one thousand eight hundred professionals through a series of workshops focused on collective bargaining and grievance arbitration; and

WHEREAS, more than one hundred fifty statutory guides and bulletins devoted to public sector bargaining laws across all fifty states have been published by the Industrial Relations Center, including the notable reference standard *Roberts'*

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Dictionary of Industrial Relations by the Industrial Relations Center's founding Director, Harold S. Roberts; and

WHEREAS, the Industrial Relations Center library contains the most complete collection of arbitration decisions issued covering Hawaii's private and public sector employees as well as decisions in other United States jurisdictions; and

 WHEREAS, over the years, the Legislature has requested various studies to be done relating to labor-management, collective bargaining, and arbitration and mediation issues and policies, and the Industrial Relations Center has well demonstrated its expertise and role as a neutral and responsible resource to the community in the study of complex public issues; and

WHEREAS, the need has increased for the Industrial Relations Center's expertise and resources, especially during these times of accelerated change in the public and private sectors; and

WHEREAS, the Industrial Relations Center promotes the University of Hawaii at Manoa's vision to strive for excellence in teaching, research, and public service, which is advanced through the Industrial Relations Center's training of public and private sector employees, contributions to the field of industrial relations research, and serving as a world class resource of information to Hawaii's community; now, therefore,

 BE IT RESOLVED by the Senate of the Thirtieth Legislature of the State of Hawaii, Regular Session of 2019, the House of Representatives concurring, that the University of Hawaii Board of Regents is requested to continue to support and fund the Industrial Relations Center as a valuable labor-management relations resource for the public and private sectors; and

BE IT FURTHER RESOLVED that certified copies of this Concurrent Resolution be transmitted to the Chair of the University of Hawaii Board of Regents, President of the University of Hawaii and Interim Chancellor of the University of Hawaii at Manoa, Director of the Industrial Relations Center, University of Hawaii University Librarian, and Director of the

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Center for Labor Education and Research at the University of Hawaii West Oahu.

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